



తెలంగాణ రాజ పత్రము
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HYDERABAD, TUESDAY, DECEMBER 11, 2018.

NOTIFICATIONS BY GOVERNMENT

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LABOUR EMPLOYMENT TRAINING AND FACTORIES DEPARTMENT
(Labour)

EXEMPTION GRANTED TO M/S. KEOLIS HYDERABAD MASS RAPID TRANSIT SYSTEM PRIVATE LIMITED, HYDERABAD FROM CLAUSE (VIII) OF FORM AND TERMS AND CONDITIONS OF LICENSE NOTIFIED UNDER RULE 25 OF TELANGANA CONTRACT LABOUR RULES 1971 TO PERMIT WOMEN EMPLOYEES IN NIGHT SHIFTS TO ATTEND THE WORKS.

[G.O. Rt. No. 628, Labour Employment Training and Factories (Labour), 11th December, 2018.]

In exercise of the powers conferred under Section 31 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act No.37 of 1970), Government of Telangana hereby grants exemption to M/s Keolis Hyderabad Mass Rapid Transit System Private Limited, Hyderabad contractor of L&T Metro Rail Hyderabad Limited (herein after indicated as contractor) from clause (viii) of Form and Terms and Conditions of license notified under Rule 25 of Telangana Contract Labour Rules 1971, to permit women employees in night shifts to attend the works i.e., “Operations and regular, corrective and preventive maintenance activities and maintenance activities relating to integrated railway systems for Rolling stock (train coaches), Railway Tracks, Shutting of Trains, Signaling and Communications Systems, Automatic Fare Collection Systems, Overhead electrical equipment, power supply & SCADA system, Building Maintenance Systems, Inspection and failure rectifications, fire safety system during non-revenue hours i.e. from 23:00 hrs to 06:00 hrs for a period of two (2) years with effect from the date of issue of this gazette notification subject to the following conditions for protection of the women employees:

- (i) The Contractor is permitted to engage women employees during night shifts subject to providing adequate security during the working hours and also to provide to and fro transport facilities from their respective residence to workplace between 9:00 PM to 7:00 AM and vice versa.

- (ii) The Contractor shall obtain bio-data of each driver and conduct pre employment training of the antecedents of all drivers employed by the establishment or through out-sourcing agency. The details of driving license, photographs, address, telephone number/mobile number of drivers shall be maintained by the company.
- (iii) Safety and Welfare measures shall be taken up as per rules at work place.
- (iv) The telephone number and address of women employee shall not be disclosed to un-authorized persons.
- (v) Careful selection of routes shall be made in such a way that no women employee shall be picked up first and dropped last.

If the above conditions are violated, the exemption orders issued to the Contractor shall be revoked by the Government at any time without prior notice.

The conditions stipulated above shall not be detrimental to the employees working in the said establishment even if the exemption is given.

Dr. SHASHANK GOEL,
Principal Secretary to Government.

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